

Resources Committee

Terms of Reference

Constitution

The Committee membership shall comprise of representation from the independent Boards of the Eastern Education Group Trust Board (EEGT) and West Suffolk College Corporation (WSC). (*the 'Group'*)

Committee Purpose

To assess and provide the independent Boards with an opinion on the adequacy and effectiveness of the deployment and investment in resources to deliver the Group's Strategic Plan and comply with associated statutory regulation and duties.

To challenge and hold to account the Executive on such matters.

Responsibilities

1. To review the appropriateness of the Group's Property Strategy, Sustainability Strategy, and other resource strategies to deliver the Group's strategic objectives and to support local and national needs, and recommend to the independent Boards for approval.
2. To consider the physical conditions of all buildings and the suitability of other key physical and virtual infrastructure, and advise the independent Boards as to whether the planned investments are appropriate to for the current and future needs of the Trust and/or College; and to recommend appropriate capital investment for both refurbishment and development to the Finance Committees;
3. To review the Group's energy efficiency arrangements and to make recommendations to the independent Boards for improvements;
4. To assess the risks associated with, consider and authorise capital projects in line with any authority delegated to the Committee within the Financial Regulations;
5. To review and recommend the Group's Health and Safety policies
6. To monitor the Health and Safety KPIs to ensure statutory compliance;
7. To receive an annual report of statutory testing and annual servicing of equipment, to ensure that testing, maintenance and servicing has been undertaken;
8. To monitor KPIs relating to Human Resources including completion of staff appraisals, employee relations, wellbeing, talent architecture and recruitment and their impact on the organisation;
9. Approve and keep under review the Group's Safer Recruitment Policy;
10. To give due consideration to issues of Equality and Diversity in all areas of work;

Delegated Authorities

As prescribed in the Financial Regulations.

This Committee has delegated authority in relation to authorising:

- the purchase, lease or rent of land or buildings (within budget and subject to DfE regulation)

These delegated authorities are subject to a quorum comprising at least two Committee members acting solely in the best interests of their respective independent Board, e.g.:

- for decisions relating to EEGT, a quorum of two EEGT Trustees is required
- for decisions relating to WSC, a quorum of two WSC Governors is required

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Policies/Reports to scrutinise and recommend to the independent boards of EEGT and WSC:

1. Property Strategy
2. People Strategy
3. Sustainability Strategy
4. Other resource strategies (as applicable)
5. Health and Safety policies
6. Safer Recruitment policies

Membership

The Committee shall comprise at least 3 and up to 11 members including ex-officio the Chair of the Trust Board and Corporation, and the Trustee and Governor leads for Health and Safety and People, and may include jointly appointed Committee members.

The Committee may invite the advisers or other third parties to attend meetings of the Committee as appropriate (such persons shall be entitled to speak at the meeting, but not to vote).

In accordance with the Trust's Articles of Association the majority of members shall be EEGT Trustees.

There shall be a standing invitation for the CEO, members of the Senior Executive Team and Finance Teams to attend meetings of the Committee. Other members of staff may also attend on specific invitation from the Committee Chair.

The quorum for meetings of the Committee shall be three or, if greater, one third of appointed Committee members.

Chair

The Trust Board and Corporation will appoint a common Trustee/Governor as the Committee Chair through its standard processes for a term of one year, renewable, at its meeting in July for the following academic year.

The Committee Chair or Vice Chair must be a member of the Finance Committee.

Vice-Chair

The Trust Board and Corporation will appoint a common Trustee/Governor as the Committee Vice Chair through its standard processes for a term of one year, renewable, at its meeting in July for the following academic year.

Clerk

The Governance Professional shall act as Clerk to the Committee

Frequency of Meetings

The Committee will meet termly.

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WEST
SUFFOLK
COLLEGE



EASTERN
EDUCATION
GROUP TRUST

2025/26

Term of Office

Appointments of members of the Committee will cease at the end of their term of office as a EEGT Trustee, WSC Governor, or Committee member, unless members opt to terminate their membership by issuing notice of resignation to the Governance Professional.

Powers

This Committee is advisory to the independent Boards, apart from the specific powers delegated above and any additional powers as delegated by the Trust Board and/or Corporation, from time to time.