

**Minutes of the hybrid meeting held on 7 March 2025 at 3.30pm**

**Present physically:** E D'Souza, EEGT Trustee and WSC Governor

**Present virtually:** A Duffety, WSC Governor – **WSC Vice Chair**  
C Higgins, EEGT Trustee and WSC Governor  
D Wildridge, EEGT Trustee – **EEGT Vice Chair**  
K Chapman, WSC Governor  
K Points, EEGT Trustee  
M Chatt, EEGT Trustee and WSC Governor – **Chair**  
N Kellett, EEGT Trustee (part)  
R Hetherington, WSC Governor

**In attendance:** N Hart, Group Head of Sustainability  
N Savvas, Chief Executive Officer  
S Gales, Governance Professional  
S Graham, CPO  
S Hope, Group Director of Compliance

**Apologies:**

**Absent:** R Murray, EEGT Trustee

**Action**

This virtual meeting was convened as a continuation of the Committee meeting held on 26 February 2025, to discuss agenda items 9, 10, 11 and 12.

**1. Declaration of Interests and Apologies for absence**

Members recognised the standing declarations. No other conflicts of interest in relation to the items of the agenda were declared.

The absence of R Murray was noted.

Members thanked S Hope for attending today's rescheduled meeting.

**COMPLIANCE**

**9. Health and Safety**

**i. Termly report (autumn term)**

Members received and considered the paper provided which included analysis of the accidents and incidents, fire compliance, risk management, systems, training compliance and an update on further developments to the health and safety team. S Hope summarised the key points and trends.

N Kellett joined the meeting at 3.37pm

C Higgins, as Governance lead for Health and Safety, commended the new Group report though queried what actions are being taken to prevent accidents and incidents. S Hope summarised the multi-strand approach being taken and how we will monitor the data to measure impact. The CPO noted that, as the Group has recently grown, we need to ensure we have a consistently applied health and safety culture across all our schools and colleges, and summarised how we will achieve this through training, reporting, discussions, etc.

**10. Sustainability**

Members received and considered the paper provided which reviewed progress against our selected seven Sustainability Development Goals. N Hart summarised the key points.

Members commended the report and agreed to discuss sustainability earlier on the agenda at the next meeting.

Gov. Prof.

Members commended the progress in embedding sustainability.

**11. Policies**

**i. Corporate EEGT Health and Safety policy**

Members received and **approved** the policy provided and **agreed to recommend** it to the Trust Board for approval.

Members discussed the approach of an over-arching policy underpinned by localised procedures, and queried if additional clauses are needed to adhere to regulation of our specialist SEN schools.

**12. Any Other Business**

None.

The meeting closed at 3.59pm