

## Nominations and Governance Committee

### Committee Skillset



2024/25

#### **Constitution**

The Committee membership shall comprise of representation from the independent Boards of Eastern Education Group Trust Board (EEGT) and West Suffolk College Corporation (WSC). (*the 'Group'*)

#### **Committee Purpose**

To advise the independent Boards on the governance structure including any delegations, and advise the required Committee structure.

To advise the independent Boards on appointments and succession planning, taking into consideration the overall constitution of - and skillsets needed by - the independent Boards and both their independent Committees and the joint Committees.

To advise the independent Boards of any governance changes needed to comply with latest good governance advice and best practice.

#### **Skillset required of the Committee**

1. A commitment to and an understanding of the Group's strategic aims and objectives;
2. An understanding of the Corporation's relationship with the Trust and a commitment to strengthening our strategic alliance and to seeking out opportunities and, wherever possible and practical, fostering ever-closer Group working;
3. An understanding of the responsibilities of the Trust Board and Corporation, their governance structure and Scheme of Delegation in order to advise on the membership needed on its Committees;
4. Ability to plan the future development of the Board and its governance members to ensure continuous professional development and a balance of appropriate skills, along with a succession strategy to plan the filling of vacancies.
5. Prior experience of governance within the education, public sector or charity sector.

#### **Personal attributes required of Committee members**

1. Demonstrate the Nolan principles, professional ethics, values and sound judgment;
2. Strategic thinking and understanding of materiality;
3. Maintain a personal development plan to improve their own and the Committee's effectiveness and take up relevant training opportunities;
4. Be adaptable and open to change.