

<b>Intimate Care Procedure</b>			
<b>Current Status:</b>	Operational	<b>Last Review:</b>	March 2024
<b>Policy Owner:</b>	Group Head of Welfare and Safeguarding	<b>Next Review:</b>	July 2026
<b>Roles Responsible for Review:</b>		<b>Originated:</b>	November 2021
<b>Approved by:</b>	SET Curriculum	<b>Committee:</b>	
<b>Type of Policy:</b>	Staff	<b>Quality Assured by:</b>	

## **1. General/Summary**

- 1.1. This procedure applies to all staff and any other personnel associated with Eastern Education Group (EEG) (at each relevant College including Eastern Education Group, Abbeygate Sixth Form College, and One Sixth Form College).
- 1.2. This policy is to establish a code of practice for the intimate care of students.

## **2. Procedure**

- 2.1 Eastern Education Group is committed to ensuring that all staff responsible for the intimate care of students will undertake their duties in a professional manner at all times.
  - We recognise that there is a need to treat all students with respect when intimate care is given.
  - All staff at Eastern Education Group are committed to Safeguarding our students and their welfare and dignity is of paramount importance.
- 2.2 Staff who provide intimate care are trained to do so (Safeguarding and Health & Safety training in lifting and moving) and are fully aware of best practice. Apparatus will be provided to assist with students who need special arrangements following specialist assessment from physiotherapist / occupational therapist as required.
- 2.3 Staff will be supported to adapt their practice in relation to the needs of individual taking into account developmental changes such as the onset of puberty and menstruation.
- 2.4 Staff will encourage each student to do as much for him / herself as he / she can.

- 2.5 Individual intimate care plans will be drawn up for particular students as appropriate to suit the circumstances of the student.
- 2.6 Each student’s right to privacy will be respected. Careful consideration will be given to each student’s situation to determine how many carers might need to be present when a student is toileted. Where possible a student will be catered for by one adult unless there is a sound reason for having more adults present. risk assessment must be completed. A risk could be e.g. a previous allegation
- 2.7 by the child or manual handling concerns. If this is the case the reasons should be clearly documented.
- 2.8 Where possible the same student will not be cared for by the same adult on a regular basis; ideally there will be a rota of carers known to the child who will take turns in providing care.
- 2.9 Requirements for good practice:
- Parents are informed and consulted about arrangements for intimate care.
  - Staff are familiar with safeguarding guidelines and procedures.
  - Staff are familiar with and complete appropriate risk assessments.
  - Staff know who to turn to for advice if they feel unsure or uncomfortable about a particular situation.
  - Any allegations which a child may make are not left unchallenged or unrecorded.
  - It is important that there is the opportunity for staff to be able to discuss issues with managers and to reach decisions based on skilled professional judgement calling on specialist advice where necessary, good communication with parents and, importantly, the best interests of the student.
  - A consistent team of staff members should be around the student that they are caring for.

Staff training should be provided annually.

**Revision History – Policy name**

<b>Revision date</b>	<b>Reason for revision</b>	<b>Section number</b>	<b>Changes made</b>